

# MANAGEMENT PAY PLAN

Effective August 24, 2006  
Reflects 1.0% Increase

CLASS CODE	CLASS TITLE	PAY RANGE	MINIMUM	MAXIMUM
0615	BENEFITS SPECIALIST	M01	22.154	37.919
0616	EMPLOYMENT MANAGER	M01	22.154	37.919
0617	PERSONNEL COORDINATOR	M02	22.844	46.589
0618	COMPENSATION MANAGER	M02	22.844	46.589
0620	PENSION OFFICER	M02	22.844	46.589
0633	EXECUTIVE ASSISTANT	M01	22.154	37.919
0635	WOMEN'S COMMISSION MANAGER	M01	22.154	37.919
0705	ATTORNEY I	M02	22.844	46.589
0706	ATTORNEY II	M03	28.649	55.865
0708	CHIEF ASSISTANT CITY ATTORNEY	M03	28.649	55.865
1127	CITY CONTROLLER	M03	28.649	55.865
1131	CITY CLERK	M02	22.844	46.589
1135	INTERNAL AUDITOR	M01	22.154	37.919
1140	CITY TREASURER	M03	28.649	55.865
1145	PUBLIC WORKS/UTILITIES BUSINESS MGR	M03	28.649	55.865
1166	BUDGET & ADMINISTRATIVE ANALYST	M01	22.154	37.919
1168	GRANTS ADMINISTRATOR	M01	22.154	37.919
1169	BUDGET OFFICER	M03	28.649	55.865
1310	PURCHASING AGENT	M03	28.649	55.865
1320	RISK MANAGER	M02	22.844	46.589
1322	CLAIMS & INSURANCE COORDINATOR	M01	22.154	37.919
1324	SAFETY & TRAINING COORDINATOR	M01	22.154	37.919
1326	WORKERS' COMPENSATION CLAIMS COOR	M01	22.154	37.919
1450	INFORMATION SERVICES MANAGER	M03	28.649	55.865
1451	SYSTEMS COORDINATOR	M03	28.649	55.865
1452	MICROCOMPUTER/NETWORK SUPPORT COOR	M03	28.649	55.865
1471	TECHNICAL SUPPORT/OPERATIONS COOR	M03	28.649	55.865
1472	TECHNICAL SUPPORT SPECIALIST II	M02	22.844	46.589
1480	SYSTEMS PROJECT SUPERVISOR	M02	22.844	46.589
1486	NETWORK SUPERVISOR	M02	22.844	46.589

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1497	MICROCOMPUTER SUPPORT SUPERVISOR	M02	22.844	46.589
1520	SYSTEM SUPERVISOR	M01	22.154	37.919
1522	GIS PROGRAM MANAGER	M02	22.844	46.589
1645	PUBLIC INFORMATION OFFICER	M02	22.844	46.589
2006	ASSOCIATE ENGINEER	M01	22.154	37.919
2007	ENGINEER	M01	22.154	37.919
2008	SENIOR ENGINEER	M02	22.844	46.589
2019	ENGINEERING SERVICES MANAGER	M02	22.844	46.589
2020	CITY ENGINEER	M03	28.649	55.865
2021	ASSISTANT CITY ENGINEER	M03	28.649	55.865
2023	PW SPECIAL PROJECT ADMINISTRATOR	M03	28.649	55.865
2025	PUBLIC UTILITIES ADMINISTRATOR	M03	28.649	55.865
2028	PARKING MANAGER	M01	22.154	37.919
2031	UTILITIES SECURITY MANAGER	M01	22.154	37.919
2033	PUBLIC UTILITIES COORDINATOR	M03	28.649	55.865
2036	SANITARY ENGINEER	M02	22.844	46.589
2048	ANTELOPE VALLEY PROJECT MANAGER	M03	28.649	55.865
2051	TRAFFIC ENGINEER	M03	28.649	55.865
2113	PRINCIPAL PLANNER	M02	22.844	46.589
2114	ASST PLANNING DIRECTOR	M03	28.649	55.865
2207	ASST DIRECTOR OF URBAN DEVELOPMENT	M03	28.649	55.865
2209	URBAN DEVELOPMENT MANAGER	M02	22.844	46.589
2250	EQUAL OPPORTUNITY OFFICER	M01	22.154	37.919
2256	AFFIRMATIVE ACTION OFFICER	M01	22.154	37.919
3002	ASSISTANT FIRE CHIEF	M03	28.649	55.865
3008	DEPUTY FIRE CHIEF	M56	16.318	33.278
3016	CHIEF FIRE PREVENTION INSPECTOR	M02	22.844	46.589
3019	DEPUTY FIRE CHIEF OF TRAINING	M02	22.844	46.589
3024	DEPUTY FIRE CHIEF OF MAINTENANCE	M02	22.844	46.589
3123	POLICE CAPTAIN	M02	22.844	46.589

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3125	ASSISTANT CHIEF OF POLICE	M03	28.649	55.865
3136	IDENTIFICATION LAB MANAGER	M01	22.154	37.919
3161	COMMUNICATIONS COORDINATOR	M02	22.844	46.589
3239	BUILDING & SAFETY MANAGER	M03	28.649	55.865
3602	ASSISTANT HEALTH DIRECTOR	M03	28.649	55.865
3604	RESOURCE & PROGRAM DEVELOP COOR	M02	22.844	46.589
3607	HEALTH DATA & EVALUATION MANAGER	M02	22.844	46.589
3608	INFORMATION & FISCAL SERVICES MANAGER	M01	22.154	37.919
3612	DENTAL DIVISION MANAGER	M01	22.154	37.919
3654	ENVIRONMENTAL HEALTH MANAGER	M03	28.649	55.865
3669	COMMUNITY HEALTH SERVICES MANAGER	M02	22.844	46.589
3685	PUBLIC HEALTH EDUCATION MANAGER	M02	22.844	46.589
3693	ANIMAL CONTROL MANAGER	M01	22.154	37.919
4015	RECREATION MANAGER	M02	22.844	46.589
4130	ASSISTANT LIBRARY DIRECTOR	M02	22.844	46.589
4132	DIRECTOR OF LIBRARIES	M03	28.649	55.865
5015	PUBLIC WORKS MAINTENANCE COOR	M02	22.844	46.589
5018	SUPT OF SOLID WASTE OPERATIONS	M02	22.844	46.589
5310	SUPT OF WPC FACILITIES	M02	22.844	46.589
5315	FACILITIES MAINTENANCE COORDINATOR	M01	22.154	37.919
5343	SUPT OF WASTEWATER COLLECTION	M02	22.844	46.589
5350	SUPT OF WATER PRODUCTION & TREATMENT	M02	22.844	46.589
5351	SUPT OF WATER DISTRIBUTION	M02	22.844	46.589
5501	NATURAL RESOURCES MANAGER	M01	22.154	37.919
5519	CITY FORESTER	M01	22.154	37.919
5525	GOLF MANAGER	M01	22.154	37.919
5529	PLANNING & CONSTRUCTION MANAGER	M01	22.154	37.919
5531	ASST DIRECTOR OF PARKS & RECREATION	M02	22.844	46.589
5600	TRANSIT MANAGER	M03	28.649	55.865